
	<b>E. M. S. PROCEDURE</b>	E.POLICY 004
	<b>ENVIRONMENTAL POLICY</b>	Rev: 2
		Date: 16.03.2022
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PROCEDURE REVISIONS

REV.	ISSUE DATE	FILLED IN BY	VARIATION AND/OR MODIFICATION	APPROVED BY
2	12.10.2021	A. CLEMENTE	Translation of the Italian version rev. 2	M. CELOT

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IRCA S.p.A. considers environment and sustainable development strategic factors in its activity; for this reason, IRCA S.p.A. has decided to adopt an Environmental Management System (E.M.S.) in accordance with the standard ISO 14001 on industrial manufacturing processes of heating elements and heating systems.

This commitment is achieved throughout the product life cycle on all the steps where IRCA S.p.A. can exercise control or influence with the aim to prevent and/or reduce at an absolute minimum the impacts on environment.

The Environmental Policy is built upon principles developed by taking also into account both the company's reference context and the needs of the interested parties; these principles constitute the company's formal commitment and are identified as:

- reduction of the pollutant releases to air, water and soil and noise emissions to outside;
- limitation of the natural resource use expanding, where possible, the use of renewable resources;
- larger use, where possible, of recycled and recyclable materials;
- maintenance and implementation of the sorted waste collection;
- manufacturing process optimization to reduce at the minimum the processing wastes;
- development and application of new technologies aimed at energy saving by expanding the use of sustainable resources;
- fulfilment of the prescriptions and standards/regulations applicable to its own activity;
- awareness raising and education of the human resources to the environment respect, also through the development and diffusion at all the Company's levels of the "Green Way" concept, philosophy that shall be translated into concrete terms in the daily activities;
- guarantee of a sustainable economic development finding a balance between the company's development on one hand and the protection of environment on the other hand and integrating the environmental requirements in the implementation of all company activities;
- guarantee of availability of needed resources to maintain and develop the EMS;
- guarantee of keeping the protection of environment and observance of the relevant laws as one of the fundamental elements of its Management Organisation Model pursuant to the provisions of the Italian Legislative Decree 231/01 and its subsequent amendments;
- fulfilment of the requirements foreseen by the "Sustainable Development Goals (no. 12 "responsible consumption and production", no. 13 "Climate action" ) as defined by the United Nations Agenda 2030 and as integral part of ZIHET sustainability Project.

All the Company's personnel is also involved and encouraged to cooperate to achieve the foreseen goals of environmental protection.

Top Management

n.b. The original document undersigned is archived c/o the Assurance Quality.